

Training and Development

Providing bespoke training packages to meet our clients' specific requirements. With our military training background, civilian Search and Rescue experience we can offer a unique range of training solutions.

At our Headquarters in Lymington Arbelas is an RYA recognised training centre and can train and certify in basic boat handling all the way up to advanced commercial skippering as well as marine first aid and VHF radio operation. In conjunction with our leadership and management consultancy we also offer our flag ship decision management course. Tailored for each client the programme consists of a number of progressive courses which can be run anywhere in the world.

Decision Management

Effective decisions can only be made with a robust process and an effective evaluation of all the factors.

It is often hard to make decisions, particularly collective decisions where people and emotions are involved, and if both the situation and environment are complex then paralysis and inaction are the usual outcomes. This programme will demonstrate that by using a step-by-step process perfected by the military that good decision-making is a skill that can be easily understood and learnt. It will demonstrate how to set the context around which a decision must be made, how to evaluate all factors involved and develop possibilities, how to assess each possibility against set criteria to identify the best option, and then how to develop this into the best possible decision.

Medical

Medical training is an everyday part of life for the Arbelas team. We have an array of military and private security experience operating in the world's most hostile and remote regions and currently serving UK Search and Rescue operators. Our first aid training is currently and hands on, we can tailor courses to meet difference qualification criteria or working environments. We use real people as role play casualties, make up and fake blood to give students the most realistic training so that they are best prepared for real life medical situations.

- We offer the following courses:
- First Person on Scene Intermediate (FPOSI)
- Real World First Aid
- RYA Marine First Aid
- First Person On Scene FPOS

Hostile Environment

When you deploy your people to hazardous environments, are you sure they are prepared? Practical, hands-on, experiential learning from the world's leading experts.

This programme is for people who travel in or work in potentially hostile environments, conflict and post conflict regions and emerging markets anywhere in the world.

This series of training programmes have been developed specifically for civilian personnel, single operators as well as deployed teams. Some of these programmes have become the industry benchmark and are an essential requirement for various organisations' personnel before they deploy to such regions.

Maritime

Arbelas Marine is a recognised RYA Training centre offering its full range of courses, Arbelas also offer bespoke marine training based. For more information speak to the team.



Super Yacht Audit

Each Superyacht is a confined, high tension and complex "organisation" creating tough demands on the Captain, Leadership, Crew, & Management for consistent delivery of the first-class and secure experience owners and guests rightly demand.

Using the most comprehensive research into High Performance Organisations the Superyacht Audit is an independent deep dive into the factors that enable the Superyacht to be enjoyed to her full potential.

It is only when the systems, leadership & team dynamic are collectively at an optimum that the full investment in a Superyacht can be utilised safely and cost effectively.



ORGANISATION PERFORMANCE CATALYSTS



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